**Overview**

Healthcare personnel (HCP) are at high risk for influenza exposure and illness and maybe a source of influenza virus transmission in healthcare settings. Annual influenza vaccination is an effective method of preventing influenza virus infection and its potentially serious complications.

As a condition of accreditation, the Joint Commission requires all accredited organizations to offer free-of-charge, annual influenza vaccine to all personnel; document receipt of influenza vaccine administered within and outside the facility or document the declination of immunization; and report information to DPH, demonstrating compliance with the vaccination requirement.

## Methodology

The overall vaccination rate (percentage) is calculated by dividing the number of healthcare employees vaccinated (numerator) by the total number of healthcare employees (denominator). The influenza vaccine could have been administered in the healthcare facility or the employee may have reported receiving the vaccine elsewhere (i.e., physician's office, clinic, health center, etc.) Additional analysis includes facility specific percentages for declination of influenza by healthcare employees. For the vaccination program, employees are defined as individuals; full-time, part-time, and contract (1099) staff.

ACTUAL RATE CALCULATION IS TAKEN FROM THE DATA OF THE FACILITY AS OF THE END OF THE CALENDAR YEAR, FOR EXAMPLE, 12/31/2022 - IN JAN. 2023, THE DATA FROM 2022 CAN BE SUBMITTED TO THE DPH AND FACILITY DEPARTMENTS.